



Town of Lumsden

Meeting Minutes

Employee Committee Meeting November 19, 2024 - 6:30 PM

Call To Order

The Employee Committee of the Town of Lumsden convened their Meeting in the Council Chambers of the Municipal Office and via Zoom, on Tuesday, November 19, 2024, at 6:31 pm.

Present:

Chairperson: Mayor-Elect Verne Barber

Mayor: Bryan Matheson

Councillor: Jim Rawlings (via Zoom), Jenelle Brennan

Chief Administrative Officer: Monica M. Merkosky

Absent:

None

"We would like to begin by acknowledging that we are on the traditional lands, referred to as Treaty 4 territory, and that the Town of Lumsden is located on Treaty 4 territory, the original lands of the Cree, Ojibwe, Saulteaux, Dakota, Nakota, Lakota, and on the homeland of the Métis."

Declaration of Conflict of Interest

Councillor Jenelle Brennan declared a Conflict of Interest with regard to agenda item 9.3 being the 2025 Arena Manager Salary Grid, as her spouse Liam Brennan is employed as the Arena Manager.

Approval of Agenda

Moved by: Councillor Rawlings

Seconded by: Councillor Brennan

"That we approve the agenda as presented."

CARRIED

Adoption of Minutes

April 5, 2024 - Employee Committee Meeting

Moved by: Councillor Brennan

Seconded by: Mayor Matheson

"That the minutes of the April 5, 2024 - Employee Committee Meeting be approved, as circulated."

CARRIED

New Business

Closed Session - LAFOIP S. 16(1)(b) Employee-Related Matters

Moved by: Councillor Rawlings

Seconded by: Councillor Brennan

"That we move into Closed Session at 6:33 pm for the purpose of discussing employee-related matters as allowed pursuant to Section 120 of *The Municipalities Act* (LAFOIP S. 6(1)(b)), with the Chief Administrative Officer to be included in the session."

CARRIED

Councillor Jenelle Brennan declared a Conflict of Interest with regard to the Arena Manager Salary Grid and left the Chambers at 6:42 pm prior to any discussion on the matter.

Councillor Jenelle Brennan returned to the Chambers at 6:48 pm.

The Committee rose from Closed Session at 6:52 pm.

Equipment Operator 3

Moved by: Mayor Matheson

Seconded by: Councillor Brennan

"That we recommend Council promote Kelly Strickland from Equipment Operator 2 - Step 5 to Equipment Operator 3 - Step 3, effective November 24, 2024."

CARRIED

2025 Public Works and Utility Department Salary Grids

Moved by: Councillor Brennan

Seconded by: Councillor Rawlings

"That we recommend Council approve the 2025 Public Works and Utility Department Salary Grid as per Schedule 'A'."

CARRIED

Councillor Jenelle Brennan declared a Conflict of Interest in the next item of business and left the meeting at 6:53 pm prior to any discussion and voting.

2025 Arena Manager / Operator Salary Grid

Moved by: Councillor Rawlings

Seconded by: Mayor Matheson

"That we recommend Council approve the 2025 Arena Manager / Town Labourer Salary Grid as per Schedule 'B' noting that the Arena Manager will move to Step 2 on the grid on April 13, 2025."

CARRIED

Councillor Jenelle Brennan returned to the Chambers at 6:54 pm.

2025 Community Coordinator Salary Grid

Moved by: Councillor Brennan

Seconded by: Mayor Matheson

"That we recommend Council approve the 2025 Community Coordinator Salary Grid as per Schedule 'C'."

CARRIED

2025 Swim Instructor Wage Grid

Moved by: Councillor Rawlings

Seconded by: Mayor Matheson

"That we recommend Council approve the 2025 Swim Instructor Wage Grid as per Schedule 'D'."

CARRIED

Adjournment

Moved by: Councillor Brennan

"That we adjourn the meeting at 6:55 pm."

CARRIED



Chairperson



Chief Administrative Officer